



# ANNUAL REPORT



*Girls to Lead Africa*

**PREPARED BY:**

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Director, GtLA

**ANNUAL REPORT 2020**



## WORD FROM THE FOUNDER

### Dear Partners,

This report was created to highlight all we were able to achieve in 2020 despite the challenges brought about by the pandemic and the impact of Covid 19.

We worked with the community to ensure that we reduce teenage pregnancies and child marriages during the lockdown using our Girl-Safe Boda Model. Despite schools being closed, we managed to conduct successful home learning programs and ensured that our girls kept engaged throughout the lockdown.

We reached out to our girls' families which were vulnerable with food relief, hygiene products and other basic needs. When schools reopened, we managed to help about 527 girls with full tuition fees. The highest concentration of our girls is in secondary school (O and A levels) and fewer numbers at primary and college/university level.

Most of these girls received books and other scholastic materials. This was done under our emergency education fund. We also gave sanitary pads to our girls because we know that periods don't stop for pandemics. We gave out 500 reusable sanitary kits which will last the girls a minimum of 12 menstrual cycles

### GOOD NEWS!

Amidst the pandemic, we were blessed with a new donor - Merck Family Foundation to our amazing team of partners and supporters. Welcome Merck.

We made 5 years! Yes, February 2020, Girls to Lead Africa made 5 years. We did not celebrate our anniversary due to the pandemic and everything that was going on but that doesn't erase the fact that we have grown and we are so proud to shout it out.

All the above are your achievements because without your support, we wouldn't have made all this impact in the Kanungu community.

Moving into the New Year, with the vaccine already here, we are optimistic that 2021 will be much better. We are embarking on huge task of building an individual donors base to supplement our foundation partners. I will be giving you updates on the progress of this initiative.

### With Gratitude



**Kansiiime Honest Fortunate**  
Founder and Executive Director

**747**

Girls received full Tuition

**50**

vulnerable families received food aid

**5**

years of existence

# About Us

Girls to Lead Africa is a leadership incubator for girls and young women based in Kanungu, Uganda. GTLA believes that nurturing leaders who understand the challenges facing communities and have the skills necessary to engage in policy discussions and leadership process will help achieve gender equality.

## MISSION

Girls to Lead develops, nurtures and prepares young women to assume leadership roles in their communities.

## VISION

We seek to create a transformed Africa where women are equally represented in key policymaking positions.

## STRATEGIES

- Leadership Training Program & Secondary School Partnership
- Girls Advocacy Accelerator
- Secondary School Access Program
- Leadership Academies
- Formal education/scholarships
- Girl-Safe Boda
- Sexual and Reproductive Health
- Girls on the Shelf - The Girlpreneur project
- Emerging Leaders Internship program
- East Africa Girls Leadership Summit (EAGLS)
- Youth Moot Parliament
- Kanungu Community Library.



# 2020 UPDATES

The updates below are worth highlighting in this report because they formed the backdrop against which our work continued in the pandemic year of 2020.





Just like the rest of the world, COVID19 had a deep impact on the community of Kanungu and their adolescent girls. GTLA stepped in quickly to take action and provide support to those who needed it most.

## Home Learning

Children in Kanungu do not have access to tv, newspapers, internet and the signal reception of radio is too poor rendering online learning nearly impossible

In July, we implemented a home learning initiative together with a team of teachers who were also rendered redundant due to Covid-19 and closure of schools.

330 total students benefited of that was 245 adolescent girls in P3-P6. We distributed 330 learning booklets to aid the students and the teachers in learning from home.



## Reusable Sanitary Towels

Even when schools are closed, sanitary pads are a basic need which the girls must have.

We provided reusable sanitary pads to 500 girls.

Each girl received a packet that contained four reusable pads and a pouch for carrying the pads.

This packet can take the girl for one year (12 menstrual cycles).







## Covid food relief

Each family where our girls are was given a food relief package containing;

25 Kgs of Posho,  
 10 kgs of Beans  
 5 bars of soap,  
 10 kgs of groundnuts,  
 10 kgs of rice,  
 5 kgs of sugar,  
 5 Sackets of salt  
 and 600ml of Movit body Jerry.

We gave 50 vulnerable families of our girls (GTLA direct beneficiaries). We also gave baby supplies to our girls who are teenage mothers (including; pampers, eggs, milk, etc) on top of the food relief.



## Helping students returning to school

Memorandums of Understanding (MoU) were signed with **36** schools (six (6) secondary schools, two (2) tertiary institutions and **28** primary schools)

Furthermore, we paid tuition for students in six (6) additional tertiary institutions although MoUs have not yet been signed with them.

In total, students whose tuition has been paid are spread across 42 institutions of learning. GTLA cleared Primary Leaving Examination registration fees for **28** schools. Each school had on average between 25-65 pupils in Primary seven

In total, **747** students from primary, secondary and tertiary/University have directly benefited from a tuition scholarship supported by Girls To Lead Africa.





## Girl-Safe Boda

We launched Girl-Safe Boda to help prevent teenage pregnancies and child marriages

On the other hand, Bodas have an organised network and hence can pass on information quicker than any other medium in rural areas like Kanungu where many people don't have phones, connection to internet and TV coverage

Boda Bodas know the tactics men use to lure girls into fornication since the Bodas use the same tactics and they are men themselves. So it becomes effective when we “set a thief to catch a thief”

Boda Bodas who are fathers to teenage girls will protect girls because they are protecting their daughters. If every boda guards their daughter jealousy, girls will have an organised network of guards.

We have distributed over 300 free reflector jackets to all members of Girl-Safe Boda for easy identification. So when girls are looking for a boda to take them, they look out for a Girl-safe Boda because they are assured of their safety since a Girl-safe Boda won't violate them.

Therefore, Girl-Safe Bodas will champion the fight against teenage pregnancies and child marriages. This will in turn ensure that many girls will resume schooling once schools reopen.





## Temperature Guns for Schools

Purchase of 30 Infrared Thermometers (Temperature Guns) When schools opened in October 2020, the government gave strict rules to follow.

Temperature of each student was to be measured and recorded daily. Government did not provide thermometers to be used.

The rural schools to which our students go could not afford a temperature gun Therefore, with part of this grant, we purchased and donated 30 temperature guns and trained relevant administrators on how to use them, change batteries and maintain them.

NOTE: Because most schools are affiliated to religious organizations, the donated temperature guns are also being used by the churches and mosques where the schools are based. This is therefore helping!



# FINANCIALS

**"We had a lot of unexpected expenses due to the global pandemic that hit us."**

Overhead expenses	56,600,000
Administrative expenses	64,240,281
Project costs	473,100,00
Total Expenses	593,940,281

# Income Statements

## MAIN SOURCES OF REVENUE

**279,383,100** NEW PARTNERSHIPS

**315,241,266** EXISTING PARTNERSHIPS

**00.0** OTHER RECEIPTS

## COMPANY EXPENSES

